

# Course Overview

## EVERYTHING DiSC® CERTIFICATION

Everything DiSC® Certification prepares practitioners to deliver engaging and impactful DiSC® learning experiences that help people work better together. This holistic DiSC experience teaches the principles of Everything DiSC through a variety of applications and activities.

The two-week immersive Certification experience combines live, instructor-led sessions with self-guided online learning. During the course, participants will:

- Deepen their understanding of the DiSC® model, theory, research, and key principles.
- Explore how to build custom solutions and deliver impactful DiSC experiences using the new Everything DiSC® on Catalyst™ learning experience.
- Familiarize themselves with the full Everything DiSC application suite.
- Practice facilitation and coaching techniques while receiving feedback in a safe environment.
- Gain ongoing access to Wiley's online training center which includes course content and the ability to connect with fellow Practitioners and Wiley's education specialists.

## COURSE LEARNING OBJECTIVES

After completing Everything DiSC Certification, learners will be able to demonstrate:

- A deep understanding of Everything DiSC and the personalized insights provided by the Catalyst platform and supporting reports.
- Expertise in the Everything DiSC® model, theory, and research.
- Confidence, competence, and credibility in delivering Everything DiSC solutions.
- Ability to customize Everything DiSC programs to meet the needs of an individual, team, or organization.

## CREDENTIAL EARNED

Upon successful completion of Certification course work and exam, participants will earn the credential of **Everything DiSC Certified Practitioner**—signaling proven competence in shaping high-performing, collaborative cultures, knowledgeable in the language of DiSC.

## SHRM® RECERTIFICATION PROVIDER

SHRM credential holders can earn 20 professional development credits (PDCs) from the Society for Human Resource Management after completion of Everything DiSC Certification.

# Course Overview

The Everything DiSC<sup>®</sup> Certification course spans two weeks of learning that combines live, instructor-led sessions with self-guided online learning. The total time commitment is about 20 hours (10 hours/week). During the live virtual-classroom sessions, participants will learn from skilled facilitators and work with other practitioners to apply learning, practice coaching and facilitation, and receive feedback in a psychologically safe space.

## COURSE STRUCTURE

Open Date	Course Registration and access to the Online Training Center *Occurs two business days prior to the first live session				
Week 1	Day 1	Day 2	Day 3	Day 4	Day 5
	<b>Self-directed Online Activities</b>  <b>1-2 Hours</b> <ul style="list-style-type: none"> <li>Complete Everything DiSC<sup>®</sup> on Catalyst™ assessment</li> <li>The DiSC<sup>®</sup> Model</li> <li>Prework for Live Session 1</li> </ul>	<b>Live Session 1</b>  <b>2 Hours</b> <ul style="list-style-type: none"> <li>Practitioner community connect</li> <li>Participant experience of facilitated Everything DiSC on Catalyst</li> <li>Intro to Workshop Project assignment</li> </ul>	<b>Self-directed Online Activities</b>  <b>2-3 Hours</b> <ul style="list-style-type: none"> <li>Understanding Everything DiSC feedback</li> <li>DiSC Research</li> <li>Everything DiSC tools</li> <li>Prework for Live Session 2</li> </ul>	<b>Live Session 2</b>  <b>2 Hours</b> <ul style="list-style-type: none"> <li>Practitioner community connect</li> <li>Coaching with Everything DiSC</li> <li>Apply knowledge through case study activities</li> </ul>	<b>Self-directed Online Activities</b>  <b>1-2 Hours</b> <ul style="list-style-type: none"> <li>Conduct a needs assessment for the Workshop Project</li> <li>Using DiSC to understand others</li> </ul>
Week 2	Day 6	Day 7	Day 8	Day 9	Day 10
	<b>Self-directed Online Activities</b>  <b>1-2 Hours</b> <ul style="list-style-type: none"> <li>Facilitator skill building and best practices</li> <li>Determine goals for the Workshop Project</li> <li>Prework for Live Session 3</li> </ul>	<b>Live Session 3</b>  <b>2 Hours</b> <ul style="list-style-type: none"> <li>Practitioner community connect</li> <li>Facilitation and coaching practice</li> <li>Debrief and feedback</li> </ul>	<b>Self-directed Online Activities</b>  <b>2-3 Hours</b> <ul style="list-style-type: none"> <li>Everything DiSC on Catalyst interpersonal tools</li> <li>Facilitating with Everything DiSC on Catalyst</li> <li>Evaluating your Everything DiSC events</li> <li>Prework for Live Session 4</li> </ul>	<b>Live Session 4</b>  <b>2 Hours</b> <ul style="list-style-type: none"> <li>Project Presentations</li> <li>Strategies for participant engagement</li> <li>Supporting ongoing impact in organizations</li> <li>Course wrap-up and directions for exam completion</li> </ul>	<b>Self-directed Online Activities</b>  <b>1-2 Hours</b> <ul style="list-style-type: none"> <li>Next steps with Everything DiSC</li> <li>Exam</li> </ul>

## ONGOING SUPPORT

Participants will continue to have access to the Online Training Center as a resource. For guidance about Everything DiSC, please contact your Everything DiSC Authorized Partner.

*Content is subject to change without notice. Wiley is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP<sup>®</sup> or SHRM-SCP<sup>®</sup>.*